

Recruitment Announcement

Training Coordinator Wildlife Services National Training Academy

JOB CLASS: Instructor (non-tenure track faculty position)

LOCATION: Mississippi State University, Starkville, Mississippi

JOB DESCRIPTION:

The Department of Wildlife, Fisheries, and Aquaculture at Mississippi State University (MSU) is seeking applications for a full time, 12-month, non-tenure track Instructor focusing on training and outreach related to Human-Wildlife Conflicts. The purpose of this position is to coordinate a wide range of training activities for the USDA/APHIS Wildlife Services National Training Academy (NTA), a partnership between USDA/APHIS/Wildlife Services and the Department of Wildlife, Fisheries, and Aquaculture at MSU. Specifically, this position prepares, delivers, and evaluates professional development trainings for Wildlife Services employees nationally. The mission of USDA/APHIS/Wildlife Services (WS) is to provide Federal leadership and expertise to resolve wildlife conflicts to allow people and wildlife to coexist. This position is supported by a long-term cooperative agreement between MSU and USDA/APHIS Wildlife Services and continued employment is dependent upon future renewed funding.

EXAMPLES OF WORK:

Examples of work performed in this position include, but are not limited to, the following:

- Organizing, developing, and conducting training programs for employees of USDA/APHIS/Wildlife Services.
- Training programs may include, but are not limited to, geospatial and mobile technologies, hazardous materials, immobilization and euthanasia drugs, pesticides, animal care and handling, vehicles, watercraft, zoonotic diseases, and other safety related trainings.
- Collaborating with USDA/APHIS/Wildlife Services to identify subject matter experts and instructional design of courses; and development of peer-reviewed course curriculum for all training activities.
- Planning and leading meetings, workshops, and presentations necessary for training completion, including presenting to large groups of people in regional or national arenas.

MINIMUM QUALIFICATIONS:

Master's degree or higher in wildlife, natural resources, or training-related field. Extensive knowledge of instructional design theory and implementation, curriculum development, and modern training methods/techniques. Proven ability to complete full training cycle (needs assessment, plan, develop, coordinate, monitor, and evaluate). Adequate knowledge of learning management systems and web delivery tools. Candidate should be highly motivated with the ability to work independently. Strong verbal and written communications skills are essential. The successful candidate should have advanced organizational skills with the ability to handle multiple assignments, proficiency in MS Office, and familiarity with web-based training.

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REQUIREMENTS:

Valid state driver's license. Ability to multi-task and perform routine office work as well as field work in a variety of landscapes and conditions. This job requires frequent, overnight travel that may require the candidate to be gone a week or longer during peak training times.

SALARY:

Salary will be commensurate with the individual's qualifications, background, and experience.
(\$55,000 – \$65,000)

ABOUT THE STATE AND UNIVERSITY:

Mississippi State University is ranked as one of the top research institutions in the United States. The Carnegie Institute has designated MSU as a "higher research activity" doctoral granting institution. We are also ranked among the nation's top 100 research institutions based on the most recent National Science Foundation survey. The 35-member faculty within the Department of Wildlife, Fisheries and Aquaculture leads one of the most productive research programs in the Division of Agriculture, Forestry and Veterinary Medicine at Mississippi State University. The department has a highly collegial and interdisciplinary group of faculty, post-doctoral fellows, research, and Extension associates that help make the department one of the premier institutions for applied wildlife, fisheries, and aquaculture science in the nation. As one of the fastest growing undergraduate programs in the region, our 320+ undergraduate students concentrate in wildlife agriculture science, human-wildlife interactions, conservation biology, wildlife veterinary medicine, conservation law enforcement, and wildlife, fisheries, and aquaculture science. The department also mentors over 80 graduate students across a variety of programs, with nearly 100% job placement following receipt of a graduate degree.

APPLICATION PROCEDURES:

Applications must be submitted online and should include a cover letter and resume. (PARF# 503334).
<https://explore.msujobs.msstate.edu/en-us/job/503334/instructor>

Mississippi State University is an AA/EEO employer

MSU is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, ethnicity, sex (including pregnancy and gender identity), national origin, disability status, age, sexual orientation, genetic information, protected veteran status, or any other characteristic protected by law. We always welcome nominations and applications from women, members of any minority group, and others who share our passion for building a diverse community that reflects the diversity in our student population.

In accordance with the IHL Board Directive and Executive Order 14042, MSU requires all employees to be vaccinated against COVID-19 and upload vaccination documentation by January 4, 2022 or prior to the start of employment. Alternatively, employees may request an exemption from the vaccination requirement, as specified under the federal executive order. Further information will be shared during the onboarding process should you accept an offer of employment.